

Benefits Overview

Health and Wellness

Medical Insurance	Dental Insurance
Vision Insurance	Life Insurance
Long-term Disability	Flexible Savings Accounts Account*
Employee Assistance Program	Wellness Program

*Healthcare, Daycare and Transportation Accounts

Retirement Benefits

Pension Plan (Employer Contributed)	Tax Deferred Annuity Plan—403B (Employee Contributed)
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Paid Time Off Benefits**

Paid Vacation	Paid Sick Leave
Paid Holidays (10.5 each year)	Two (2) Personal Holidays

**Paid Time Off Benefits are pro-rated based on eligibility status and hours worked per week

Voluntary Benefits

Accident Insurance	Critical Care Insurance
Supplemental Hospitalization Plan	